



TechnocratsDomain

your trusted IT partner for 25 years



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Your Trusted IT Partner for over 25 years

Staffing, Consulting, Managed Services, Training (2000-2026)

USA, UK, Europe, Canada, India

contact@technocratsdomain.com

TechnocratsDomain

- ❖ For over 25 years, Technocrats Domain (TCD) has partnered with organizations across the United States, Canada, the United Kingdom, Europe, and India to provide:
 - **IT Staffing**
 - **Direct Hire**
 - **IT Consulting**
 - **Managed Services**
- ❖ Industry experience: Healthcare, Medical Device, Biomedical, Insurance, Finance, Banking, Supply Chain, Transportation, Distributors, Travel, Power, Oil & Gas, etc.
- ❖ TCD Inc. is
 - **Inc5000**, Regionals #168 (2023), #157 (2024)
 - ISO 9001:2008 & 27001:2005 certified company
 - Minority Certified (Houston, TX)
 - Partners of IBM | Dell Boomi | Salesforce | Celonis | Couchbase
 - Adheres to CMM Level 3 standards
 - Offices in Atlanta, Houston, Chicago, Hawaii – US, and India (multiple locations)

About Technocrats Domain

Office locations

- Atlanta
- Chicago
- Honolulu
- Houston
- Hyderabad

Client locations

- France
- Germany
- India
- Japan
- North America
- South Korea
- UK

Industry verticals

- Finance
- Insurance
- Healthcare
- Distributors
- Logistics
- Medical devices
- Oil & Gas
- Retail
- Restaurant
- Telecom

Capabilities

- Staff Augmentation
- Contract to Hire
- Direct Hire
- Train & Deploy
- IT Consulting
- Custom Application Dev
- CRM, & ERP Solutions
- Integration Services
- Custom Reporting and Dashboards
- EDW
- DBA
- AI Solutions & POC
- Managed IT Services

Why Organizations Choose TCD for Direct Hire, Contract-to-Hire, and Contract Roles



- 🏆 25+ Years of Serving as an Extension of Our Clients' IT Teams for Staffing, Managed Services (Onshore, Offshore), and Direct-Hire Roles
- 🏆 Long-Term Customer Partnerships (Many Lasting over 10-25+ Years)
- 🏆 Over 95% Customer & Employee Retention
- 🏆 85% Submittal-to-Hire Ratio
- 🏆 Technical Screening conducted by experienced in-house IT Consultants
- 🏆 The TCD Recruiting and HR team conducts communication and behavioral assessments
- 🏆 Recruit hard-to-find talent through our referral network, internal candidate database, professional networks, and targeted sourcing before leveraging traditional job boards (LinkedIn, Indeed, Monster, Dice)
- 🏆 Provide 3 highly vetted resources: candidate interview summaries, professional references, etc.
- 🏆 Experience working with Fortune 500, Mid-Market, and Smaller companies



❖ TCD has been providing full-time placements to our clients for over 25 years (Onshore, Onsite, Offshore).

❖ Placement Model

Fee: 12% of Annual Base Salary | No fee for 6-month contract to hire

Terms: Net 30 Days from Candidate Start Date

Replacement Guarantee: Up to 90 days (same position)

Contracting Roles: Onshore/Onsite: \$75- \$115/hr. and Offshore: \$28- \$38/hr.

❖ Candidate Selection Process

- ❖ Requirement Intake & Position Review
- ❖ TCD IT Consultants conduct technical interviews based on the client's requirements
- ❖ TCD Recruiting and HR team conducts a communication and behavioral interview
- ❖ TCD shortlists the top three qualified candidates and provides:
 - ❖ Interview summaries
 - ❖ Technical evaluation
 - ❖ Professional references
 - ❖ Background and drug screening (upon request/after interview)

Microsoft: .NET, Azure, Fabric, Power BI, SQL Server

ERP & CRM: SAP, Oracle, JDE, Salesforce, Dynamics 365, ServiceNow

Data & Analytics: Snowflake, Databricks, Informatica, Tableau, Cognos, DBT

Integration: Dell Boomi, MuleSoft, IBM ITX, Sterling Integrator, Talend

Cloud & DevOps: AWS, Azure, Jenkins, Git, Terraform, CI/CD

AI: OpenAI, Azure AI, Claude, Gemini, Copilot, Agentic AI, AI Gateway

Technical Talent: Software Engineers • Full Stack Developers • QA Engineers/Analysts

Business & Functional:

Business Analysts, Project Managers, Program Managers, Scrum Masters, Product Owners,
Functional & Techno-Functional Consultants

Executive & Leadership:

CIO, VP IT, IT Directors, Enterprise Architects, Practice Leads, Delivery Managers, Solution
Architects

✓ How We Add Value

★ Candidate Screening

- Technical interviews by senior consultants
- Communication & behavioral assessments
- Interview summaries
- Reference validation
- Background checks

★ Recruitment Capability

- Referral network
- Internal candidate database
- Professional networks
- Traditional job boards
- Recruitment is done from the US, UK, Canada, and India

★ Delivery

- Fast interview coordination
- 85%+ submittal-to-hire ratio
- 98% employee retention
- 90-day replacement support

❖ Retail & Supply Chain

- Belk
- CDW
- Hollister
- Home Depot
- Illinois Tools
- Norpac
- Omron
- Uline
- UPS
- Weyerhaeuser

❖ Health Insurance & Financials

- Blue Cross Blue Shield
 - AL, TX, IL, HI
- Medical Mutual of Ohio
- Almitas Capital
- Depository Trust Clearing Corp
- Principal Financial Group
- Regions Bank
- UHA

❖ Service Provider & Others

- Amercare Royal
- Cambium Networks
- CMA CGM
- Electronic Assembly Equipment
- Ensono
- Fellowes
- Instron
- MTS
- M&R Printing
- Nippon
- Resideo
- ReaderLink
- Rotech Healthcare
- **Puerto Rico**
 - Claro
 - Evertec
 - MMM
 - Medtronic
 - BCBS PR - SSS (*)

❖ Microsoft & IBM Resources

- .Net (C#, WCF), ETL, Synapse
- Power BI, Biztalk, SharePoint
- Azure, Data Factory, Fabric
- SQL, Power Automate
- Dynamics, Azure AD (Entra ID)
- IBM – Cognos, TM1
- IBM - Sterling, ITX, DataStage

❖ Resources - Other Technologies

- Informatica, IICS, ILM, P360
- Snowflake, DBT, Databricks
- Oracle - DBA, CRM, ERP (Fusion)
- Java, Full Stack
- Salesforce, CRM Analytics
- SAP – ECC, HANA, Basis, CPI
- IPAAS – MuleSoft, Dell Boomi
- PM, PMO, BA, QA

❖ Resources – AI, Agentic AI, Automation

- Generative AI – OpenAI, Claude, Gemini, Llama
- AI Development Tools – GitHub Copilot, Cursor, Windsurf, Cline
- AI Platforms – Azure AI, AWS Bedrock, Vertex AI
- AI Agents & Workflow Automation
- AI-Assisted Software Development

❖ Resources - Cloud, DevOps

- Amazon - AWS, Lambda, Redshift
- Talend, MicroStrategy, Tableau
- Selenium, EDIFICS, UiPath
- MongoDB, Cassandra
- ERP – SAP, JDE, Infor, Oracle
- ServiceNow
- DevOps – Jenkins, GIT, etc.
- Terraform, CI/CD

Executive References -1



Client	Name	Position	Contact
ACR	Andrea Richards	IT Director	andrea.richards@weareacr.com
Belk	Ashish Suvarna	IT Director	ashish_suvarna@belk.com
Blue Cross Blue Shield HI - HMSA	Jay Furuya	IT Director	jay_furuya@hmsa.com
CDW	Adam Drozd	Sr. Manager	adamdro@cdw.com
Ensono	Marcy Best	IT Director	marcy.best@ensono.com
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Norpac	Michelle Brandenburg	IT Director	michelle.brandenburg@norpacpaper.com
M&R Printing	Stork Hsu	IT Director	stork.hsu@mrprint.com
Omron	Ram Rammohan	Sr. Manager	ram.rammohan@omron.com
ReaderLink	Suneet George	IT Director	sgeorge@readerlink.com
Weyerhaeuser	Dan Wakefield	IT Director	dan.wakefield@weyerhaeuser.com



Executive References - 2



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Cambium Network	Mano Sivashanmugam	VP, IT	mano.sivashanmugam@cambiumnetworks.com
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Claro	Alex Reyes	VP, IT	alex.reyes@claropr.com
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